

Riverside Community Care

THE HELP YOU NEED CLOSE TO HOME

Mutual Respect Statement

Riverside Community Care is committed to the delivery of the highest quality healthcare and human services possible. Riverside believes that consumers, our employees, volunteers, family members, as well as individuals with whom Riverside partners, must work together in support of high quality services. We, therefore, seek to create an environment where we all respect and value each other. In order to achieve this goal, we must create an environment:

- Free from verbal abuse, inappropriate remarks or gestures, or intimidation on the basis of sexual orientation, religious beliefs/spirituality, gender, age, race, national origin, ethnicity, disability, political affiliation, or any other real or perceived differences such as communication styles, physical characteristics, and learning styles.
- Free from any behavior or language that is offensive and/or makes people uncomfortable.
- Free from sexual harassment or any unwanted physical contact.
- Free from violence – including any physical assault, altercation, threat of violence, or threatening or intimidating behavior.
- Free from theft or destruction of personal or community property.
- Free from people under the influence or in possession of alcohol or illicit drugs.
- Free from weapons of any kind.

Consumers, employees, volunteers, family members, and individuals with whom Riverside partners, are responsible for treating others with respect. We are all responsible for ensuring that all parties understand and uphold these values. It is Riverside's goal to have a safe, respectful, and welcoming environment.